

Post-employment decisions regarding senior managers

In accordance with Article 16(3-4) of the EU Staff Regulations, the Office shall report on its duty to prohibit senior officials, during the 12 months after leaving the service, from engaging in lobbying or advocacy vis-à-vis staff of their former institution for their business, clients or employers on matters for which they were responsible during the last three years in the service.

To this end, the Office publishes the conclusion of its assessment of applications by senior managers to engage in new occupational activities.

Name	Date of departure	Previous position in CPVO	New activity and employer	CPVO Administrative Council assessment and conclusion
Martin Ekvad	31/08/2021	President	Self-employed at Ekvad Consulting. The activities will consist of providing consulting services to national authorities, associations, organisations, companies. The consulting services will consist of: <ul style="list-style-type: none"> - Promoting and training UPOV 1991 type of protection for the creation of new plant varieties - National and international systems on propagating material - Managing intellectual property rights 	Authorised under condition to respect the restrictions laid down in Articles 16 & 17 of the Staff Regulations, and not to engage, during the 2 years after leaving the service, in any professional contacts (including any oral or written contacts) with staff of the CPVO in the framework of his envisaged activity. Mr. Ekvad shall refrain for a period of 12 months after leaving the service, from dealing directly or indirectly with CPVR files (applications and titles in force), legal proceedings before the Office, its Board of Appeal or the Court of Justice of the EU, R&D granting contracts to Examination Offices related to the work carried out by him during his last three years of service, including related or

				subsequent cases and/or court proceedings, and make clear to his interlocutors that this activity is carried out in his personal capacity, not representing in any way the position or interests of the CPVO. In this context, he shall not associate his former position at CPVO with his envisaged activity.
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