

## VACANCY NOTICE N° CPVO/TA/2011/04

### Technical Expert - Technical Unit M/F Grade AD6

#### 1. THE JOB

The Community Plant Variety Office (CPVO) is organising the current call for expressions of interest to constitute a reserve list, on the basis of qualifications and interview, for the post of a Technical expert - Technical Unit M/F AD6. It is a full time temporary agent post with an initial duration of 4 years. The contract is renewable for 4 years and a second renewal will lead to a contract of indefinite duration.

The Technical expert will work in the Technical Unit of the Agency on activities related to the processing of applications for Community plant variety rights. The staff member will be in charge of

- the technical administration and the management of applications for Community plant variety rights for a specific range of species,
- the organization and coordination of technical examinations of candidate varieties,
- the preparation of decisions,
- maintaining contacts to the relevant examination offices and the applicants respectively,
- preparation of technical working documents for internal and external discussions,
- representation of the Office as a technical expert,
- other related activities.

#### 2. FORMAL REQUIREMENTS

You **must fulfil** the requirements set out below.

##### 2.1 General conditions

- Be a national of a Member State of the European Union<sup>1</sup>,
- Enjoy your full rights as a citizen
- Have fulfilled any obligations imposed by the laws concerning military service,
- Produce the appropriate character references as to your suitability for the performance of your duties,
- Be physically fit to perform your duties,
- Have a thorough knowledge of one of the languages of the European Union<sup>2</sup> and a satisfactory knowledge of another.

##### 2.2 Qualifications

- a) Successful completion of a full course of university studies in either agronomy, horticulture, botany, or related subject, attested by a degree where the normal duration of university education is four years or more

***Or***

- b) Successful completion of a full course of university studies attested by a degree where the normal duration of university education is three years

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<sup>1</sup> The Member States of the European Union are: Austria, Belgium, Bulgaria, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, The Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, and United Kingdom.

<sup>2</sup> Bulgarian, Czech, Danish, Dutch, English, Estonian, Finnish, French, Irish, German, Greek, Hungarian, Italian, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish, Swedish.

## 2.3 Experience

To qualify for this profile (AD6), you must have at the closing date for applications total professional experience<sup>3</sup> of at least three (3) years (if you have a four year degree) or at least four (4) years (if you have a three year degree). Of your total professional experience at least 1 year must be in relation to plant varieties (e.g. breeding, DUS testing, management of lists, certification etc ...).

## 3. SELECTION

If you meet the formal requirements set out above, you will be assessed in view of selection for interview on the basis of the following criteria:

- Your academic and professional qualifications and their relevance to the tasks listed in section 1. "THE JOB" above.
- Your professional experience: the range of fields covered; the type and level of work done; and its relevance to the tasks listed in section 1. "THE JOB" above.

The following will be considered as assets:

- Work experience in the field of plant variety protection
- Work experience in a public administration
- Profound knowledge in technical examinations of varieties for the purpose of assessing distinctness, uniformity and stability
- Experience in the fruit sector
- Profound knowledge of the English language
- Profound knowledge of at least one additional EU language
- Knowledge of any other EU language
- Experience of working in a multilingual environment
- Ability to manage standard computer applications

## 4. INTERVIEW

The candidates who are judged to be the most suitable on the basis of the criteria listed in 3 will be called to participate in an interview.

If selected for an interview, you will be assessed in the interview on the following criteria:

- Knowledge and understanding of an UPOV based plant variety right system
- Knowledge of the specificities of plant variety rights for fruit varieties
- Knowledge in Botany
- Ability to communicate effectively in English and in other EU languages
- Capacity for teamwork in a multicultural environment
- Interpersonal skills
- Organisational ability and attention to detail

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<sup>3</sup> Only relevant professional experience acquired after achieving the minimum qualification stated in 2.2 shall be considered. Where additional periods of training and study are accompanied by periods of professional activity, only the latter shall be considered as professional experience. Compulsory military service or equivalent civilian service accomplished after achieving the minimum qualification stated in 2.2 shall be taken into consideration. Professional activities pursued part-time shall be calculated pro rata, on the basis of the percentage of full-time hours worked. A given period may be counted only once.



## 5. PLACEMENT ON THE RESERVE LIST

The candidates who are judged to be the most suitable following the interview will be placed on the reserve list.

## 6. INFORMATION

The text of this Vacancy Notice contains all the information required. If you nevertheless have a question, you may send an e-mail to [Vacances@cpvo.europa.eu](mailto:Vacances@cpvo.europa.eu)

## 7. CLOSING DATE FOR APPLICATIONS: 31/01/2012

The applications (CPVO application form, letter of motivation & CV) should be addressed by e-mail only to, [Vacances@cpvo.europa.eu](mailto:Vacances@cpvo.europa.eu). **Incomplete applications will automatically be excluded from the selection procedure.**

The CPVO application form can be found on the web site of the Office ([www.cpvo.europa.eu](http://www.cpvo.europa.eu)) or received upon request from the Human Resources Service of the CPVO.

